

Amendment No. \_\_\_\_\_

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Signature of Sponsor

<b>FILED</b>
Date _____
Time _____
Clerk _____
Comm. Amdt. _____

**AMEND Senate Bill No. 2777**

**House Bill No. 2633\***

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 6, Part 51, is amended by adding the following as a new section:

(a) The general assembly finds that:

(1) Teachers and employees of public schools and LEAs do not shed their constitutional rights to freedom of speech or expression while at work;

(2) Protecting the right to free speech for teachers and employees of public schools and LEAs promotes important state interests;

(3) The use of pronouns by teachers and employees of public schools and LEAs in an educational setting is a matter of free speech or expression; and

(4) A teacher or employee of a public school or LEA should never be compelled to affirm a belief with which the teacher or employee disagrees.

(b) A teacher or other employee of a public school or LEA is not:

(1) Required to use a student's preferred pronoun when referring to the student if the preferred pronoun is not consistent with the student's biological sex;

(2) Civilly liable for using a pronoun that is consistent with the biological sex of the student to whom the teacher or employee is referring, even if the pronoun is not the student's preferred pronoun; and

(3) Subject to an adverse employment action for not using a student's preferred pronoun, if the student's preferred pronoun is inconsistent with the student's biological sex.



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(c) A public school or LEA is not civilly liable if a teacher or employee of the public school or LEA refers to a student using a pronoun that is consistent with the biological sex of the student to whom the teacher or employee is referring, even if the pronoun is not the student's preferred pronoun.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.

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**AMEND Senate Bill No. 2815**

**House Bill No. 2021\***

by deleting all language after the enacting clause and substituting:

SECTION 1. Tennessee Code Annotated, Section 37-1-408(b), is amended by deleting the subsection and substituting:

Each LEA and each public charter school shall ensure that employees working directly with students of the respective LEA or public charter school complete a child abuse training program identified by the department of education pursuant to subsection (a), or a training program that meets the guidelines established by the department of children's services pursuant to subsection (a), as part of the employee's annual in-service training. Each LEA and each public charter school shall annually report its compliance with this section to the department of education.

SECTION 2. Tennessee Code Annotated, Section 49-6-1601(b), is amended by deleting "other school personnel" and substituting "employees working directly with students of the respective LEA or public charter school".

SECTION 3. This act takes effect upon becoming a law, the public welfare requiring it.



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**AMEND Senate Bill No. 2778**

**House Bill No. 2861\***

by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 49-6-2602(3)(C), is amended by deleting the word "or" at the end of subdivision (i)(c) and by deleting subdivision (ii) and substituting instead the following:

(ii) Is zoned to attend or attends a school that is in the ASD; or

(iii) Is zoned to attend a school in an LEA that, during the three-year period immediately preceding September 1, 2025, or thereafter, did not offer students one-hundred eighty (180) days of in-person learning for a school year due to the COVID-19 pandemic; and

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.



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